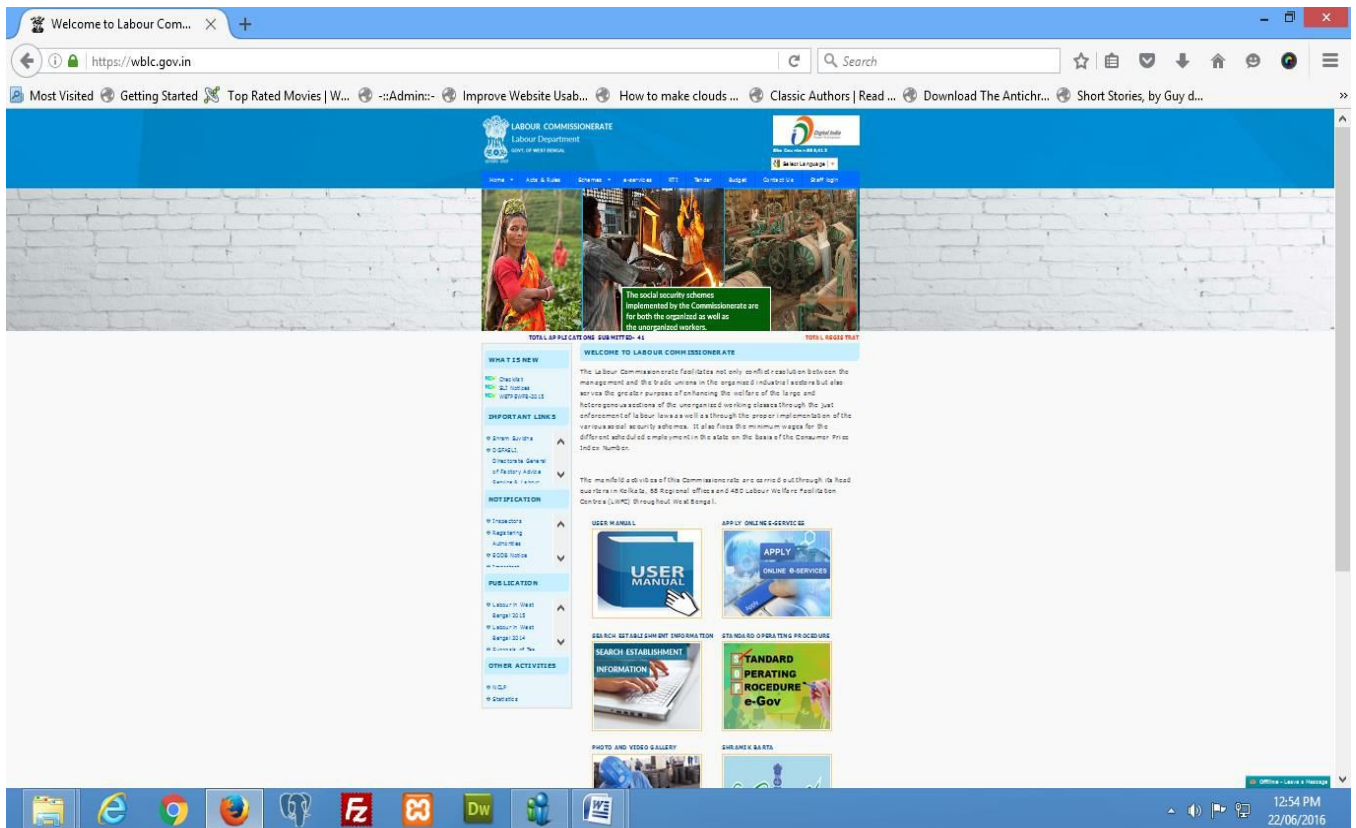


Create and Upload Inspection Note by Inspector

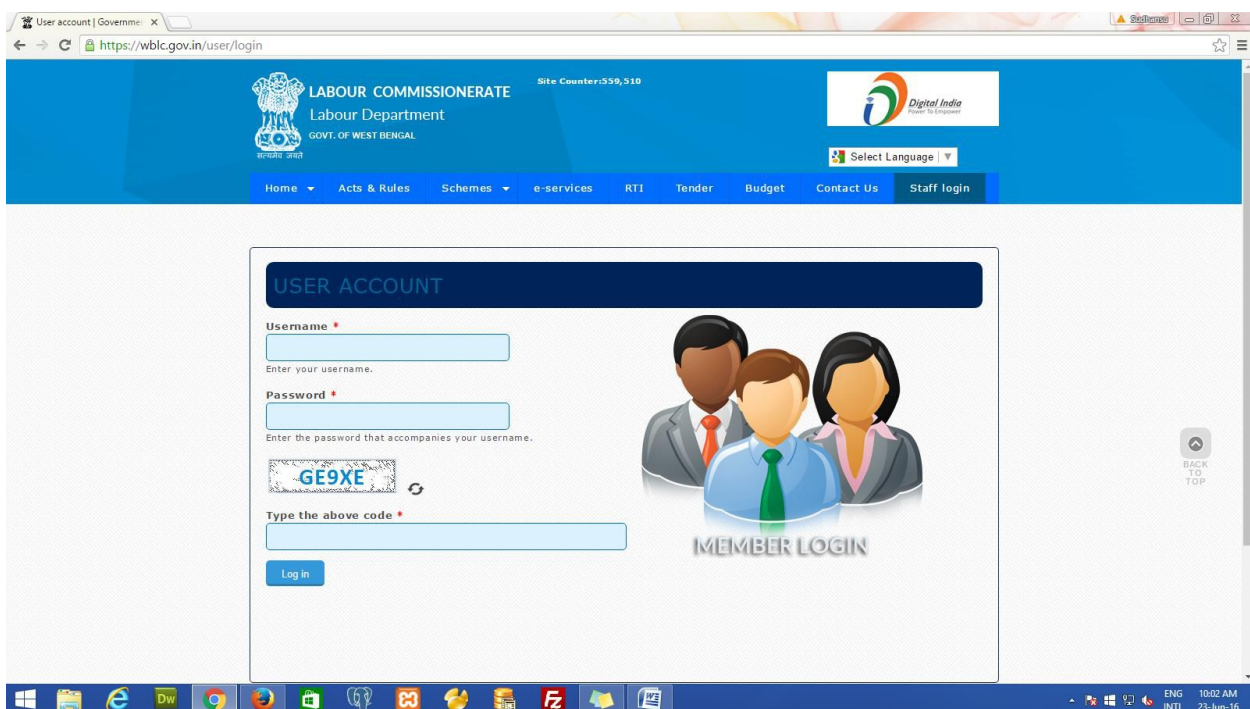
Homepage of the Application of Labour Commissionerate

The user has to log into the system, open the web browser and type the url: www.wblc.gov.in at the address bar of the web browser, the homepage of the website is as shown below.



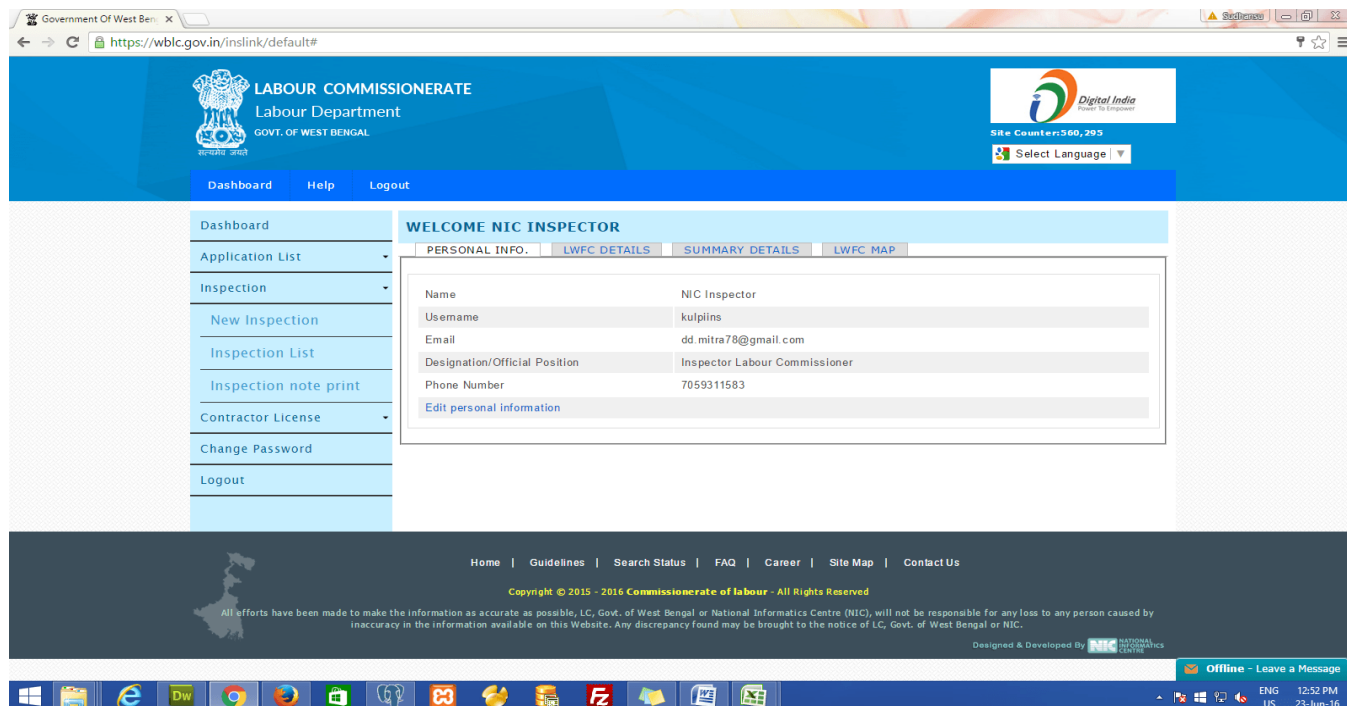
User(Inspector) Login form:

The user has to provide their login credentials and captcha image as shown in the below screen and click on the 'Log In' button to login from 'Staff login' menu link.



User Dashboard:

The user have to click on the link 'New Inspection' under Inspection option of the left panel to fill up an inspection note.



The screenshot shows the 'WELCOME NIC INSPECTOR' dashboard. The left sidebar contains a menu with 'New Inspection' highlighted. The main content area displays a profile card for 'NIC Inspector' with fields for Username, Email, Designation/Official Position, and Phone Number. The footer includes a map of West Bengal, copyright information, and a disclaimer.

Government Of West Bengal
LABOUR COMMISSIONERATE
Labour Department
GOVT. OF WEST BENGAL

Dashboard Help Logout

Dashboard
Application List
Inspection
New Inspection
Inspection List
Inspection note print
Contractor License
Change Password
Logout

WELCOME NIC INSPECTOR

PERSONAL INFO. LWFC DETAILS SUMMARY DETAILS LWFC MAP

Name NIC Inspector
Username kulplins
Email dd.mitra78@gmail.com
Designation/Official Position Inspector Labour Commissioner
Phone Number 7059311583
[Edit personal information](#)

Home Guidelines Search Status FAQ Career Site Map Contact Us

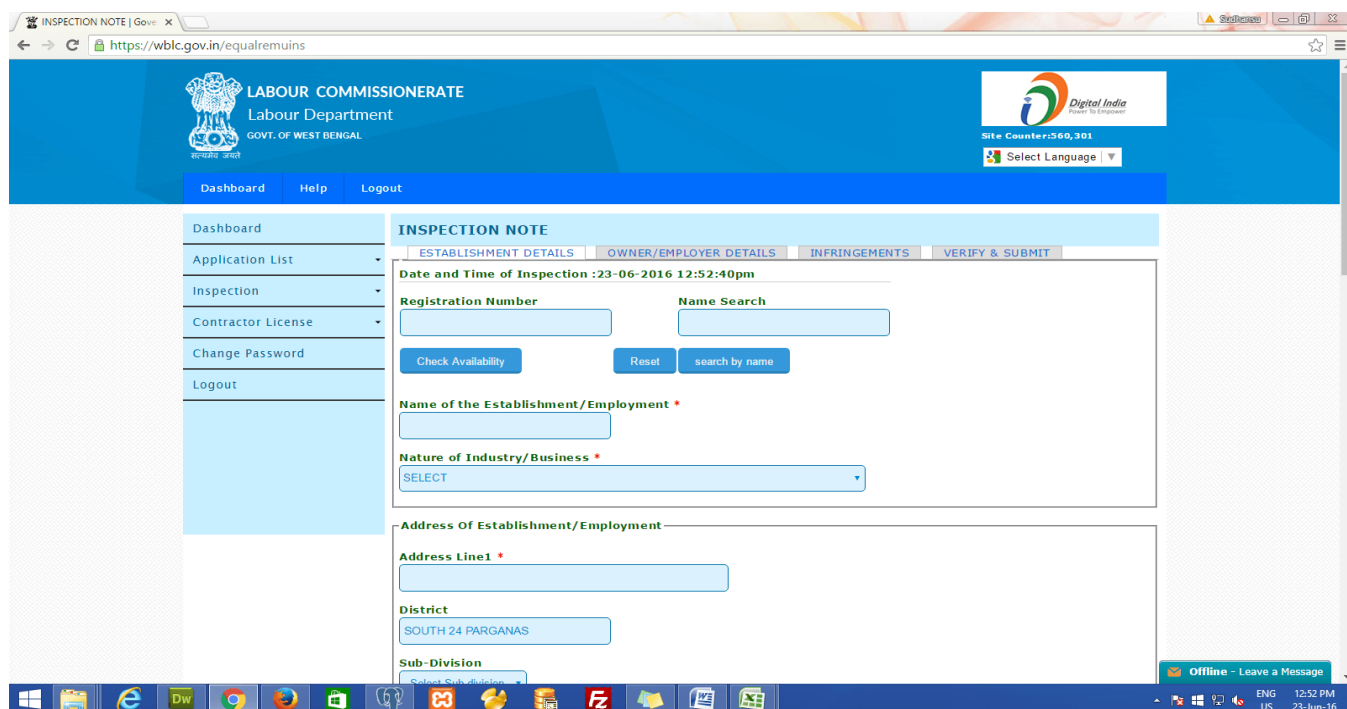
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Offline - Leave a Message

User have to fill up all the tabs properly under the INSPECTION NOTE page and save individually then verify and finally submit.



The screenshot shows the 'INSPECTION NOTE' form. The left sidebar contains a menu with 'Inspection' highlighted. The main content area displays a form with tabs for 'ESTABLISHMENT DETAILS', 'OWNER/EMPLOYER DETAILS', 'INFRINGEMENTS', and 'VERIFY & SUBMIT'. The form fields include Date and Time of Inspection, Registration Number, Name Search, Name of the Establishment/Employment, Nature of Industry/Business, Address of Establishment/Employment, Address Line1, District, and Sub-Division.

INSPECTION NOTE | Govt. of West Bengal

LABOUR COMMISSIONERATE
Labour Department
GOVT. OF WEST BENGAL

Dashboard Help Logout

Dashboard
Application List
Inspection
Contractor License
Change Password
Logout

INSPECTION NOTE

ESTABLISHMENT DETAILS OWNER/EMPLOYER DETAILS INFRINGEMENTS VERIFY & SUBMIT

Date and Time of Inspection : 23-06-2016 12:52:40pm

Registration Number Name Search

Check Availability Reset search by name

Name of the Establishment/Employment *

Nature of Industry/Business *

Address of Establishment/Employment

Address Line1 *

District SOUTH 24 PARGANAS

Sub-Division

Offline - Leave a Message

INSPECTION NOTE | Govt. of West Bengal

https://wbic.gov.in/equalremains

Sub-Division
- Select Sub-division -

Block/Municipality
Block/Municipality

GP / Ward
GP/Ward

Police Station
select police station

Name of the person present during this inspection *

Address of the person present during this inspection

Address Line1 *

District
SOUTH 24 PARGANAS

Sub-division
- Select Sub-division -

Block/Municipality
Block/Municipality

Village/Ward
Select Village/Ward

Police Station *

Offline - Leave a Message

ENG 12:53 PM
US 23-Jun-16

INSPECTION NOTE | Govt. of West Bengal

https://wbic.gov.in/equalremains

select police station

Mobile Number *

E-mail

No. of workers employed :

	Male	Female	Total
No of workman of master role :			0
No of contractual labour :			0
No of other worker engaged :			0
Child Labour :			0

Save

Offline - Leave a Message

ENG 12:53 PM
US 23-Jun-16

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Owner/Employer Details Tab :

Owner Detail | Government of West Bengal

https://wbic.gov.in/equalremains/insowner/K0padGEvcmtVclZ0aUNVeElZWjZ1QT09

LABOUR COMMISSIONERATE
Labour Department
GOVT. OF WEST BENGAL

Site Counter: Select Language

Dashboard Help Logout

Dashboard Application List Inspection Contractor License Change Password Logout

OWNER DETAIL

ESTABLISHMENT DETAILS OWNER/EMPLOYER DETAILS INFRINGEMENTS VERIFY & SUBMIT

Detail in respect of the owners

Name of the owner *

Residential Address *

District
SOUTH 24 PARGANAS

Sub-Division
- Select Sub-division -

Block/Municipality
Block/Municipality

GP / Ward
GP/Ward

Police Station
select police station

Offline - Leave a Message

Owner Detail | Government of West Bengal

https://wbic.gov.in/equalremains/insowner/K0padGEvcmtVclZ0aUNVeElZWjZ1QT09

District
SOUTH 24 PARGANAS

Sub-Division
- Select Sub-division -

Block/Municipality
Block/Municipality

GP / Ward
GP/Ward

Police Station
select police station

Mobile Number

E-mail

ADD

SL.NO	NAME	ADDRESS	Action
1	test	sdfsdf	DELETE
2	test 2	asdasd	DELETE

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Infringements Tab :

infringements | Governance x

← → ↻ <https://wbcl.gov.in/equalremuins/equalinfringements/K0padGEvcmtVclZ0aUNVeElZWjZ1QT09> ☆ ☰



LABOUR COMMISSIONERATE
 Labour Department
 GOVT. OF WEST BENGAL


 Site Counter:560,327
 Select Language ▼

Dashboard Help Logout

Dashboard
Application List
Inspection
Contractor License
Change Password
Logout

INFRINGEMENTS
 ESTABLISHMENT DETAILS OWNER/EMPLOYER DETAILS INFRINGEMENTS VERIFY & SUBMIT
 Inspection Note Under Act *
 select inspection ▼

SL.NO	INSPECTION NOTE	VIEW/EDIT	DELETE
1	Contract Labour (R & A) Act, 1970 & W.B. Rules, 1972	View/Edit	Delete

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Verify and Submit Tab :

VERIFY & SUBMIT | Governance x

← → ↻ <https://wbcl.gov.in/equalremuins/showdetail/K0padGEvcmtVclZ0aUNVeElZWjZ1QT09> ☆ ☰



LABOUR COMMISSIONERATE
 Labour Department
 GOVT. OF WEST BENGAL


 Site Counter:560,334
 Select Language ▼

Dashboard Help Logout

Dashboard
Application List
Inspection
Contractor License
Change Password
Logout

VERIFY & SUBMIT
 ESTABLISHMENT DETAILS OWNER/EMPLOYER DETAILS INFRINGEMENTS VERIFY & SUBMIT
 To.
 asdsad
 GP / Ward: amjhara
 Block / Municipality : Basanti
 Sub-Division : Canning
 District : South 24 parganas
 Sub: Show - cause Notice
 Sir ,
 In course of my inspection in your establishment under the name and style of M/S : test new at District : South 24 parganas , Sub-Division : Canning, Block/Municipality : Basanti, GP/Ward: amjhara on 09-06-2016 at 3PM the following
 Infringements were detected by the undersigned under the Contract Labour (R&A) Act,1970 and West Bengal Rules made there under.
 INSPECTION DETAILS
 Contract Labour (R & A) Act, 1970 & W.B. Rules, 1972

SL.NO	INFRINGEMENTS	IS DETECTED ?
1	Violated Rule 77 by not issuing Service certificate inform XV to the workmen whose service has been terminated dfdfdfdf	YES



VERIFY & SUBMIT | Govt. of West Bengal

https://wbcl.gov.in/equalremains/showdetail/K0padGEvcmtVdZ0aUNVeElZWjZ1QT09

INSPECTION DETAILS

Contract Labour (R & A) Act, 1970 & W.B. Rules, 1972

SL.NO	INFRINGEMENTS	IS DETECTED ?
1	Violated Rule 77 by not issuing Service certificate inform XV to the workmen whose service has been terminated dfsdfsdf	YES

ADDITIONAL INFRINGEMENTS

dfsdfsdf

You were requested to appear before undersigned on **09-06-2016 at 3PM** To produce the registers/records or any other documentary evidences for my inspection and compliance. But, neither you nor any of your authorize representative appeared on that date, time & venue / you were not able to comply with all the infringements detected during inspection , on appearing on **09-06-2016**.

You are, therefore, directed to submit an explanation in writing before the undersigned within / [Seven] days from the date of receipt of the notice as to why legal action will not be taken against you according to the provision of Section 22/23/24 of the Contract Labour [R&A] Act, 1970 & West Bengal Contract Labour [R&A] Rules, 1972 framed there under for the above noted violations so detected.

It may please be noted that in case no reply is received within the period as stated above, it would be deemed that you have nothing to say in this regard and necessary action will be taken under the statute without any further reference. Inspector of Minimum Wages & Inspector , Contract Labour (R&A) Act 1970

Select Verify or Show-Cause :

☐ VERIFY AND SHOWCAUSE ☐ VERIFY BUT NO-SHOWCAUSE

SUBMIT

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ENG 12:56 PM 23-Jun-16

The Inspector can view the list of inspection from the 'Inspection List' link under the 'Inspection' option of the left panel.

Government Of West Bengal

https://wbcl.gov.in/equalinsinspectionlist

LABOUR COMMISSIONERATE
Labour Department
GOVT. OF WEST BENGAL

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Select Language

Dashboard | Help | Logout

WELCOME NIC INSPECTOR

[Click this link for new inspection note .](#)

Show entries Search:

FILE NO	Name of the Owner	Name of the Employee	COURT-CASE	VERIFICATION/SHOW-CAUSE	INSPECTION NOTE
LB-INSP-6	test new	asdsad		UNDER VERIFICATION	COMPLETE/VIEW Download & Upload
LB-INSP-7	test 2	test 2		UNDER VERIFICATION	COMPLETE/VIEW Download & Upload
LB-INSP-8	test 3	test 3		CLICK FOR VERIFICATION	COMPLETE/VIEW Download & Upload
LB-INSP-11	Test	Sudhansu Mahato		CLICK FOR VERIFICATION	COMPLETE/VIEW Download & Upload

Showing 1 to 4 of 4 entries Previous Next

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ENG 12:57 PM 23-Jun-16

Download Inspection Note by Applicant

New user Registration form or Login form for registered user:

The new Applicant has to provide their minimum credentials in the below screen for one time registration only by click on the '**New Registration**' option under e-services menu link else login by providing the user name and password.

LABOUR COMMISSIONERATE
Labour Department
GOVT. OF WEST BENGAL

Home | Acts & Rules | Schemes | e-services | RTI | Tender | Budget | Contact Us | Staff Login

E-SERVICES

Username:

Password:

Captcha:

Type the above code:

LOG IN

[Forgot your password?](#)

AVAILABLE SERVICES

- Registration Of Principal Employers Under Contract Labour (R & A) Act, 1970
- Submission Of Annual Return By Principal Employers Under Contract Labour (R & A) Act, 1970
- Amendment Of Registration Certificate For Principal Employers Under Contract Labour (R & A) Act, 1970
- Licensing For Contractors Under Contract Labour (R & A) Act, 1970
- Renewal Of License For Contractors Under Contract Labour (R & A) Act, 1970
- Submission Of Return By Contractors Under Contract Labour (R & A) Act, 1970
- Registration Of Establishments Employing Under Building And Other Construction Workers Act, 1996
- View And Download INSPECTION NOTE For Various Act

Home | Guidelines | Search Status | FAQ | Career | Site Map | Contact Us

12:57 PM
22/06/2016

New user Registration form:

User Registration | Govern...

https://wbcl.gov.in/applicant-registration

Home | Acts & Rules | Schemes | e-services | RTI | Tender | Budget | Contact Us | Staff Login

LABOUR COMMISSIONERATE
Labour Department
GOVT. OF WEST BENGAL

USER REGISTRATION

Personal Information

First Name: Middle Name: Last Name:

Date Of Birth: Gender: ☐ Male ☐ Female ☐ Transgender

ID Card Type: ID Card Number:

Contact Information

Email: Mobile Number: Other Contact Number:

Address Line 1:

Address Line 2:

Select District: Select Sub District:

Select Pin Code: Select Block/Post Office/Police Station/GP/Other Area:

Select Police Station: PIN Code:

Login Information

Username: Password: Confirm Password:

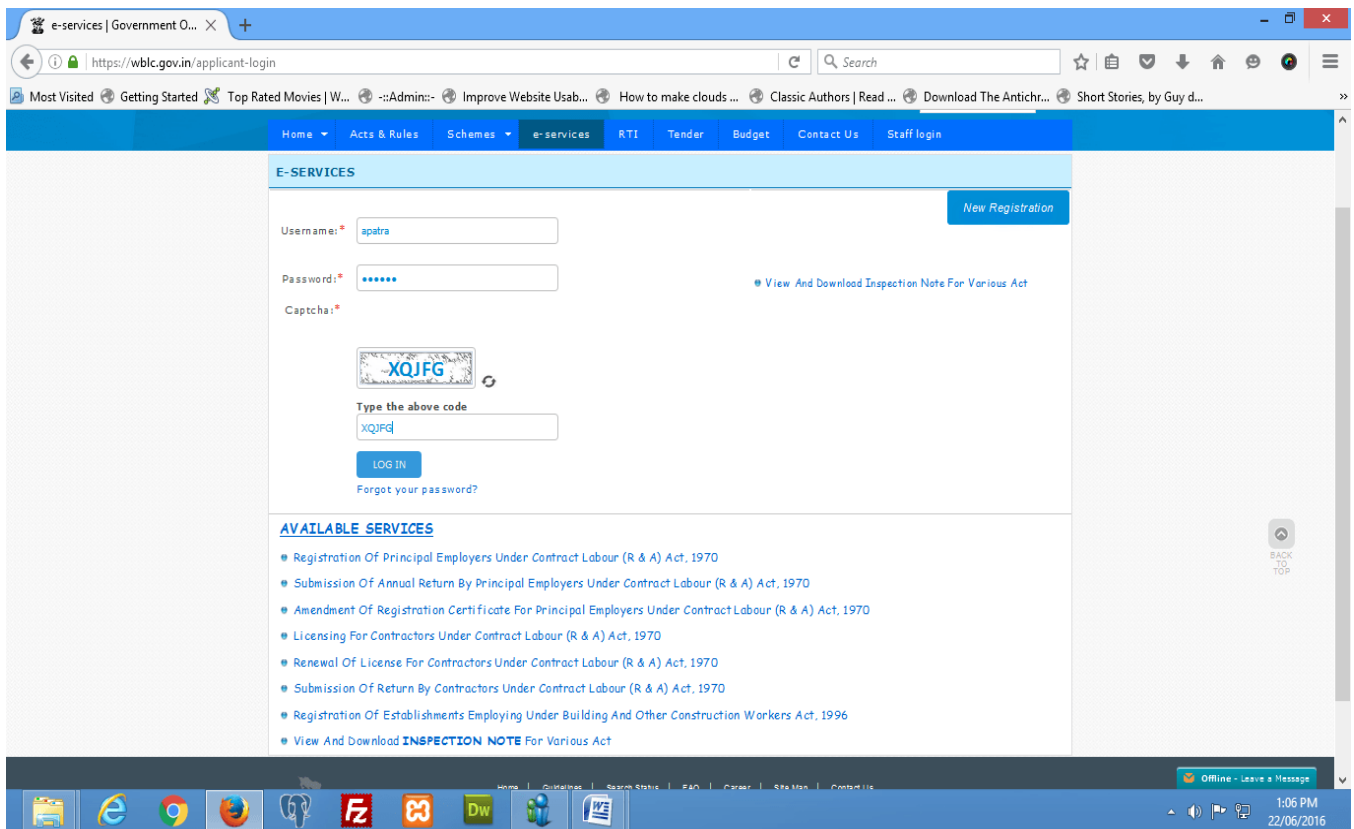
Submit

Home | Guidelines | Search Status | FAQ | Career | Site Map | Contact Us

1:00 PM
22/06/2016

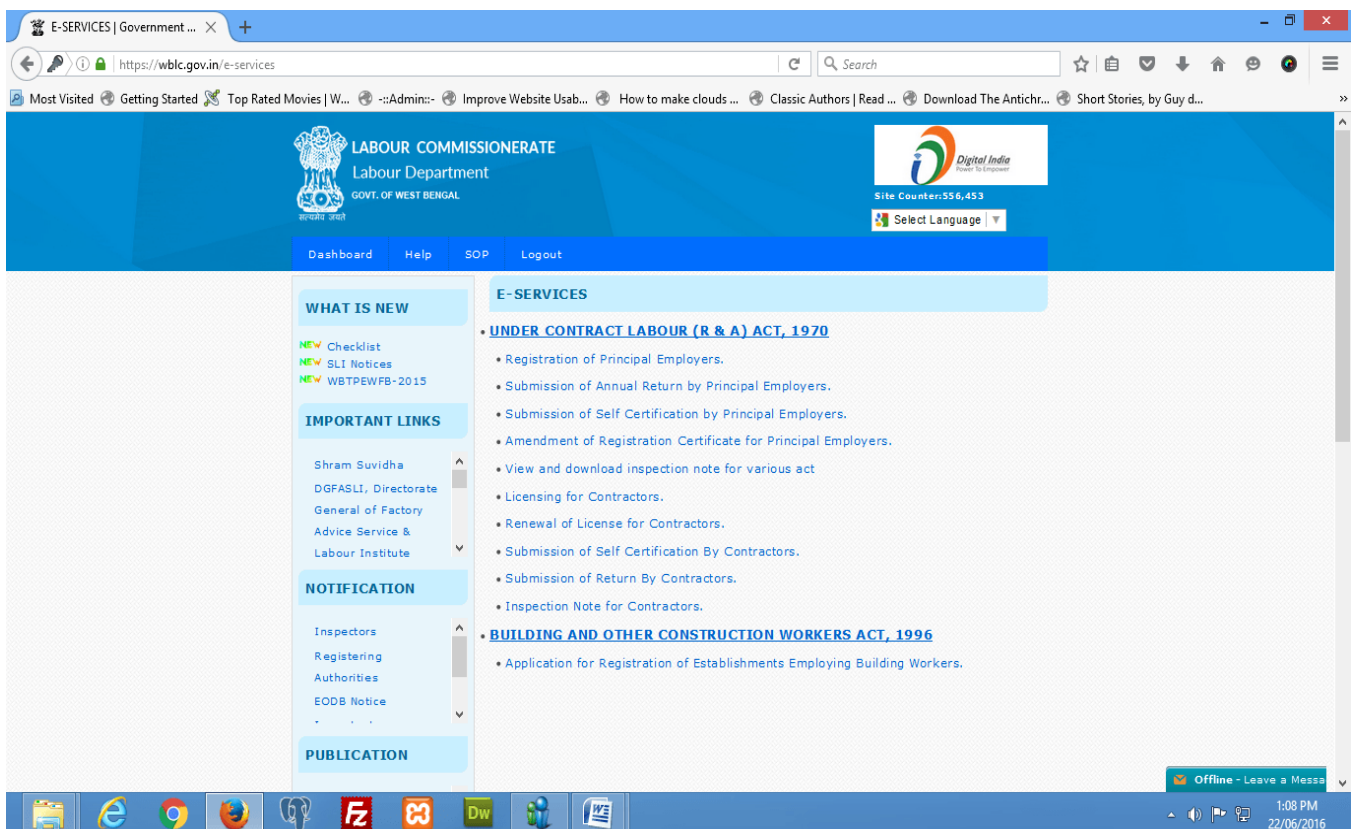
Registered user Log into the Application:

The registered user log into the application by providing their user id, password and the captcha as shown in the image in the USER LOGIN screen below and proceed for view dashboard as shown in the screen below.



User Dashboard:

After the User Successful login the users can view their dashboard as shown in the below screen and proceed to 'view and download inspection note for various act'.



Provide a reference number and press the 'continue' button to view the inspection report.

The screenshot shows the 'Inspection Report' page on the WBLC.gov.in website. The page has a blue header with the Labour Department logo and 'GOVT. OF WEST BENGAL'. A sidebar on the left contains sections: 'WHAT IS NEW' (listing Sramik Mela 2016, Fawloi Notice 2016, and Order 23rd May 16), 'IMPORTANT LINKS' (listing Shram Suvidha, DGFA SLI, Directorate General of Factory, Advice Service & Labour Institute), 'NOTIFICATION' (listing Inspectors, Registering, Authorities, EODB Notice), and 'PUBLICATION'. The main content area is titled 'INSPECTION REPORT' and contains a form to 'Enter reference number:' with the value 'LB-INSP-11' and a 'Continue' button.

The user can also download the different act wise inspection note from the list below the inspection report.

The screenshot shows the 'Inspection Report' page on the WBLC.gov.in website, displaying the details of the inspection report. The page has a blue header with the Labour Department logo and 'GOVT. OF WEST BENGAL'. A sidebar on the left contains sections: 'Dashboard', 'My Profile', 'CLRA/PE', 'Contractor License', 'BOCWA', 'Submission of Self-Certification', 'Inspection Particulars', 'Help', 'Change Password', and 'Logout'. The main content area is titled 'INSPECTION REPORT' and contains a table with the following details:

ESTABLISHMENT/EMPLOYMENT DETAILS	
Reference Number	LB-INSP-11
Name of Establishment	Test
Address of the establishment	10, Diamond Harbour Municipality, Diamond Harbour, South 24 parganas
EMPLOYMENT DETAILS	
Name of Employee	Bappa Das
Designation of Employee	
Address of Employee	Bappa Das
VIOLATED INFRINGEMENT	
THE PAYMENT OF BONUS ACT, 1965 AND THE PAYMENT OF BONUS RULES 1975	
SL.NO.	INFRINGEMENTS
1	Section 2(a) and Rule 4(a) : By not producing computation of the allocable surplus for the accounting year ending on---- in Form A on demand.
2	Section 15 and Rule 4(b) : By not producing set-on and set-off allocable surplus in Form B on demand.
3	Rule 4(c) : By not producing Bonus paid to employees for the accounting year ending on---- in Form C on demand.
4	Rule 5 : By not submitting the Annual Return- Bonus paid to employees for the accounting year ending on---- in Form D on demand.
5	test
EQUAL REMUNERATION ACT, 1976	
SL.NO.	INFRINGEMENTS

Inspection Report | Gover... X +

https://wbic.gov.in/inspection-report/view-establishment/bTBVSFRVY3ErbHM2bjFmRjByTDlwZz09

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EQUAL REMUNERATION ACT, 1976	
SL.NO.	INFRINGEMENTS
1	Section 9(4) : By not producing the relevant documents/ register for inspection/ verification. AAGaskS
2	qaskSas

MINIMUM WAGES ACT, 1948 & W.B. RULES 1951	
SL.NO.	INFRINGEMENTS
1	Violated Sec. 12(1) by not paying the Minimum rate of wages fixed by the Govt
2	Violated Sec. 13(1)(a) by engaging the employees beyond working hours fixed and by not allowing specified interval for rest
3	Violated Sec. 13(1)(b) by not providing a day rest for every period of seven days
4	Violated Sec. 14(1) by not paying overtime on a normal working day
5	Violated Sec. 18(2) & Rule 22(1) by not displaying the notices in form XIII
6	Violated Sec. 18(1) & Rule 23(1) by not maintaining Register of wages
7	Violated Sec. 18(1) & Rule 23(2) by not taking thumb impression of Signature of every employee employed on the register of wages
8	Violated Sec. 18(1) & Rule 23(3) by not authenticated the entries in the Register of wages by the employer or any person duly authorize by the employer
9	Violated Sec. 18(1) & Rule 23(4) by not maintaining the Overtime Register in Form IV.
10	Violated Sec. 18(1) & Rule 23(5) by not maintaining the Muster Roll in Form V.
11	Violated Sec. 18(1) & Rule 23(6) by not maintaining the Register of Employees in Form XIV.
12	Violated Sec. 18(1) & Rule 21(4) by not maintaining the Register of Fine in Form I.
13	Violated Sec. 18(1) & Rule 21(4) by not maintaining the Register of deduction for damage or loss in Form 11
14	Violated Sec. 18(3) & Rule 21(1)(iv) by not issuing wages slip to the employees in form XV on a day prior to disbursement of wages
15	Violated Rule 21 (4A) by not submitting Annual Return for the year ending on 31st Dec
16	Violated Sec. 19(4) by refusing/not producing the relevant registers maintainable under the Act & Rules
17	Violated Sec. 19(2)(d) by making obstacle for seizing/taking copies of relevant registers/documents
18	

PAYMENT OF GRATUITY ACT, 1972 AND W.B RULES, 1973	
SL.NO.	INFRINGEMENTS
1	Rule 6(2) : By not preserving the notice in Form-F after proper attesting & recording the same.
2	Section 78(1)(a) : By not supplying relevant information with regard to the employment, employees etc.
3	Section 78(2) : By not producing any register, record notice or other document for the purpose, of examination or verification.
4	test

OFFERS - Leave a Message

2:20 PM 22/06/2016

Inspection Report | Gover... X +

https://wbic.gov.in/inspection-report/view-establishment/bTBVSFRVY3ErbHM2bjFmRjByTDlwZz09

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PAYMENT OF GRATUITY ACT, 1972 AND W.B RULES, 1973	
SL.NO.	INFRINGEMENTS
1	Rule 6(2) : By not preserving the notice in Form-F after proper attesting & recording the same.
2	Section 78(1)(a) : By not supplying relevant information with regard to the employment, employees etc.
3	Section 78(2) : By not producing any register, record notice or other document for the purpose, of examination or verification.
4	test

CONTRACT LABOUR (R & A) ACT, 1970 & W.B. RULES, 1972 THEIRUNDER, FOR CONTRACTORS	
SL.NO.	INFRINGEMENTS
1	Violated Rule 76 by not displaying Extract of the Act and after being approved the Labour Commissioner
2	Violated Rule 76 by not issuing employment card in Form X to each contract worker on the first day of their employment
3	Violated Rule 77 by not issuing Service certificate inform XV to the workmen whose service has been terminated
4	

W.B SHOPS & ESTABLISHMENTS ACT, 1963 AND W.B RULES, 1964	
SL.NO.	INFRINGEMENTS
1	Rule 54(2) : By not preserving and producing all the registers and for the prescribed period.
2	Rule 54(3) : By not having signature of shop-keeper/employer in the entries of the registers.
3	

PAYMENT OF WAGES ACT, 1936 & W.B. RULES, 1958	
SL.NO.	INFRINGEMENTS
1	Violated Sec. 13A(2) rule 7(3) by not preserving the Registers maintainable under the Rules for a period of three years.
2	Violated Sec. 19 by not submitting Annual Return in Form IV for the year at all or within the prescribed time.
3	

BOCWA REGISTRATION ACT	
SL.NO.	INFRINGEMENTS
1	Whether adequate and suitable facilities for washing are provided (Rule 245(1)):
2	

OFFERS - Leave a Message

2:20 PM 22/06/2016

Inspection Report | Gover...

https://wbic.gov.in/inspection-report/view-establishment/bTBVSFRVY3ErbHM2bjFmRjByTDlwZzQ9

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1	Rule 54(2) : By not preserving and producing all the registers and for the prescribed period.
2	Rule 54(3) : By not having signature of shop-keeper/employer in the entries of the registers.
3	
PAYMENT OF WAGES ACT, 1936 & W.B. RULES, 1958	
SL.NO. INFRINGEMENTS	
1	Violated Sec. 13A(2) rule 7(3) by not preserving the Registers maintainable under the Rules for a period of three years.
2	Violated Sec. 19 by not submitting Annual Return in Form IV for the year at all or within the prescribed time.
3	
BOCWA REGISTRATION ACT	
SL.NO. INFRINGEMENTS	
1	Whether adequate and suitable facilities for washing are provided (Rule 245(1)):
2	
DOWNLOAD INSPECTION NOTE	
SR.NO	ACT
1	BOCWA Registration Act Download
2	Contract Labour (R & A) Act, 1970 & W.B. Rules, 1972 thereunder, For Contractors Download
3	The Payment of Bonus Act , 1965 and The Payment of Bonus Rules 1975 Download
4	Equal Remuneration Act, 1976 Download
5	Payment of Gratuity Act, 1972 and W.B Rules, 1973 Download
6	Payment of Wages Act, 1936 & W.B. Rules, 1958 Download
7	W.B Shops & Establishments Act, 1963 and W.B Rules, 1964 Download
8	Minimum Wages Act, 1948 & W.B. Rules 1951 Download

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2:20 PM
22/06/2016