



Government of West Bengal
Office of the Labour Commissioner, Statistics Section
6th Church Lane, 3rd Floor, Kolkata-700 001.

Memo No: 17 /STAT/10/RW/21/2022/LCS/JLC

dated: 12 / 03 /2026

CIRCULAR

The Minimum Rates of Wages for those employed in the employment of **PUBLIC MOTOR TRANSPORT** in the state of West Bengal has been last revised as per Labour Department Notification No. 185-MW/MW/2W-28/84, dated 16.11.1984.

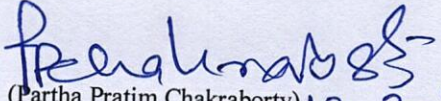
As per the said notification the following shall be the Minimum Rates of Wages in the said employment for the period from **March 2026 to August 2026**:

| Categories of Employment | Monthly Minimum Rates of Wages |
|--------------------------|--------------------------------|
| Cleaners & Lorry Coolies | Rs.10511.00 (Rs.404 per day) |
| Conductors | Rs.10564.00 (Rs.406 per day) |
| Fitters & Time Keepers | Rs.10572.00 (Rs.407 per day) |
| Drivers & Mechanics | Rs.10643.00 (Rs.409 per day) |

Additional information:

1. Monthly Minimum Rates of Wages are derived on the basis of CPI No. of Industrial Workers for Kolkata Centre (Base 1960=100).
2. Fixation Point is 392, which corresponds to half yearly average CPI No from January to June, 1981.
3. The Dearness Allowance, adjusted on the basis of half yearly average CPI for the period from July, 2025 to December, 2025 is 10159.
4. The rate of adjustment of Dearness Allowance per point is Re.1.00 up to 519 points and beyond 519 points the rate of neutralisation is Rs.1.20 per point per month.
5. To arrive at daily rates of wages, monthly rates of wages shall be divided by 26 and to be rounded off to the nearest rupee.
6. Daily wages of the piece-rated workers, if there be any, shall, in no case, be less than the daily minimum rates of wages.

This is issued with due approval of the Labour Commissioner, West Bengal.


(Partha Pratim Chakraborty) 12.3.26

Additional Labour Commissioner,
West Bengal