



**Government of West Bengal**  
**Office of the Labour Commissioner, Statistics Section**  
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Memo No: 16 /STAT/10/RW/21/2022/LCS/JLC

dated: 16 / 06 /2025

**CIRCULAR**

The Minimum Rates of Wages for those employed in the employment of **PUBLIC MOTOR TRANSPORT** in the state of West Bengal has been last revised as per Labour Department Notification No. 185-MW/MW/2W-28/84, dated 16.11.1984.

As per the said notification the following shall be the Minimum Rates of Wages in the said employment for the period from **March 2024 to August 2024:**

| Categories of Employment | Monthly Minimum Rates of Wages |
|--------------------------|--------------------------------|
| Cleaners & Lorry Coolies | Rs.9975.00 ( Rs.384 per day)   |
| Conductors               | Rs.10028.00 ( Rs.386 per day)  |
| Fitters & Time Keepers   | Rs.10036.00 ( Rs.386 per day)  |
| Drivers & Mechanics      | Rs.10107.00 ( Rs.389 per day)  |

**Additional information:**

1. Monthly Minimum Rates of Wages are derived on the basis of CPI No. of Industrial Workers for Kolkata Centre (Base 1960=100).
2. Fixation Point is **392**, which corresponds to half yearly average CPI No from January to June, 1981.
3. The dearness allowance, adjusted on the basis of half yearly average CPI for the period from July to December, 2023 is **8432**.
4. The rate of adjustment of dearness allowance per point is **Re.1.00 up to 519 points** and **beyond 519 point**, the rate of neutralisation is **Rs.1.20 per point**.
5. To arrive at daily rates of wages, monthly rates of wages shall be divided by 26 and to be rounded off to the nearest rupee.
6. Daily wages of the piece-rated workers, if there be any, shall, in no case, be less than the daily minimum rates of wages.

This is issued with due approval of the Labour Commissioner, West Bengal.

  
(Partha Pratim Chakraborty)

Senior Additional Labour Commissioner,  
West Bengal