



Government of West Bengal
Office of the Labour Commissioner, Statistics Section
6th Church Lane, 3rd Floor, Kolkata-700 001.

Memo No: 14 /STAT/10/RW/21/2022/LCS/JLC

dated: 16 / 06 / 2025

CIRCULAR

The Minimum Rates of Wages for those employed in the employment of **PUBLIC MOTOR TRANSPORT** in the state of West Bengal has been last revised as per Labour Department Notification No. 185-MW/MW/2W-28/84, dated 16.11.1984.

As per the said notification the following shall be the Minimum Rates of Wages in the said employment for the period from **March 2023 to August 2023**:

Categories of Employment	Monthly Minimum Rates of Wages
Cleaners & Lorry Coolies	Rs.9867.00 (Rs.380 per day)
Conductors	Rs.9920.00 (Rs.382 per day)
Fitters & Time Keepers	Rs.9928.00 (Rs.382 per day)
Drivers & Mechanics	Rs.9999.00 (Rs.385 per day)

Additional information:

1. Monthly Minimum Rates of Wages are derived on the basis of CPI No. of Industrial Workers for Kolkata Centre (Base 1960=100).
2. Fixation Point is **392**, which corresponds to half yearly average CPI No from January to June, 1981.
3. The dearness allowance, adjusted on the basis of half yearly average CPI for the period from July to December, 2022 is **8342**.
4. The rate of adjustment of dearness allowance per point is **Re.1.00 up to 519 points** and **beyond 519 point**, the rate of neutralisation is **Rs.1.20 per point**.
5. To arrive at daily rates of wages, monthly rates of wages shall be divided by 26 and to be rounded off to the nearest rupee.
6. Daily wages of the piece-rated workers, if there be any, shall, in no case, be less than the daily minimum rates of wages.

This is issued with due approval of the Labour Commissioner, West Bengal.


(Partha Pratim Chakraborty)
18.6.25

Additional Labour Commissioner,
West Bengal