



Government of West Bengal
Office of the Labour Commissioner,
6, Church Lane, 4th floor, Kolkata – 700 001.

MEMO. NO.: 223 /RW/70/195/96/LCS/JLC.

DATED : 22.06.2018

Minimum Rates of wages in the employment of **Refractory Industry** in West Bengal as per M.W. Notification NO. 38-MW/2W-6/95 DATED 25.7.96 effective from 01st July 2018 to 31st December 2018.

CATERORIES	MINIMUM RATES OF WAGES PER MONTH IN RUPEES
UNSKILLED/OTHERS 'A'	6390.00
SEMI-SKILLED	6450.00
SKILLED/OTHERS 'B'	6510.00
HIGHLY SKILLED/OTHERS 'C'	6570.00

NOTES :-

1. To arrive at daily rates of wages, the monthly rates may be divided by 26 and rounded off to the nearest paise.
2. Wages of full-time piece-rated workers, if there be any, shall in no case be less than the daily rates of minimum wages.

CATEGORIES OF EMPLOYEES :

UNSKILLED/OTHERS 'A'	:	General Mazdoor/Cooli/Kamin, Loader, Unloader, Porter, Asstt. Gardener, Tarman, Stageman, Canteen Boy, Car-cleaner.
SEMI-SKILLED	:	Crusher Mazdoor, Line Mazdoor, Grinder, Trolleyman, Stamper, Checker, Setter, Semi-skilled Mason, Boilerman, Carpenter, Mixing Attendant, Pump Khalashi.
SKILLED/OTHERS 'B'	:	Turner, Fitter, Electrician, Moulder, Fireman, Latheman, Pipe-plant Polisher, Klin Setter, Trindal Press Operator, Mixingman-cum-Operator, Welder, Gas Cutter, Blacksmith, Pattern Maker, Mill Attendant, Packerman.
HIGHLY SKILLED/OTHERS 'C'	:	Head Mason, Head Carpenter, Head Fitter, Trindal, Shift Moulder, Head Welder, Head Turner, Moulder, Supervisor, Mechanical Fitter.
OTHERS 'A'	:	Peon, Durwan, Security Guard.
OTHERS 'B'	:	Junior Clerk, Typist, Compounder, Nurse, Driver, Stock-keeper, Laboratory Asstt.
OTHERS 'C'	:	Senior Clerk, Head Clerk, Accountant, Supervisor, Security Officer, Foreman, Chemist.

ADDITIONAL INFORMATION :

C.P.I. & BASE YEAR : ASANSOL (BASE 1960 = 100)

Fixation Point : 1416.

Average of C.P.I. from Oct..`17 Mar.`18., = 6433 points.

Rise in Index : 5017 points.

Rate of adjustment of D.A. = Re.1.00 per point per month

(Samir Kumar Basu)
Joint Labour Commissioner,
West Bengal

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MEMO. NO.: 223 /1(04)/RW/70/195/96/LCS/JLC.

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1. The Principal Secretary, Labour Department, New Secretariat Buildings, 12th floor, 1, K.S. Roy Road, Kolkata – 700 001.
2. The Labour Commissioner, W.B., N.S. Bldgs., 11th floor, Kol. – 1. This has reference to his kind approval dated 19.06.2018.
3. The Joint/Deputy/Assistant Labour Commissioner..... with the request to circulate this among the Inspectors, M.W. under his jurisdiction.
4. The Secretary (Central Trade Unions/All Chambers of Commerce) ,..... with the request to circulate this among his constituents.



(Samir Kumar Basu)
Joint Labour Commissioner,
West Bengal.