No.: 451/STAT/2RW/62/94/LCS/JLC. Dated: 07.06.2017

CIRCULAR

The following shall be the minimum rates of wages in the employment of **Printing Press Industry** in the state of West Bengal as per notification number 85-MW/2W-01-2007 dated 15.02.2012. These rates are effective for the period from **01st July, 2017 to 31st December, 2017.**

Categories of Employees	Monthly Minimum Rates of Wages	
	Zone A	Zone B
Unskilled	Rs. 7489.00	Rs. 6774.00
Semi-Skilled	Rs. 8238.00	Rs. 7450.00
Skilled	Rs. 9062.00	Rs. 8195.00

The classification of employees is as follows:-

Unskilled Workers: Machineman Helper/Washer, Peon, Durwan, Bearer, Coolie;
Semi-Skilled Workers: Junior Machineman, Compositor, Impose man, Bill Collector, Plate making boy;
Skilled Workers: Senior Machineman, DTP/Computer Operator, Graphic designer, Plate maker, Proof reader, Clerk, Accountant, Typist;

Implementing areas:

Zone 'A'=(i) Areas Notified under Kolkata Metropolitan Development Authority(KMDA), (ii) Asansol Municipal Corporation, (iii) Durgapur Municipal Corporation, (iv) Siliguri Municipal Corporation, (v) Digha-Shankarpur Development Authority, (vi) Thermal Power plant areas including Township areas, (vii) All the Municipal areas in different Districts, (viii) All the Sub-Divisions in the districts of Howrah, Hoogly, Burdwan and 24- Parganas (N)[excluding Barasat and Basirhat], (ix) Alipur Sub-Division and Baruipur Sub-Division in the district of 24-Parganas(S), (x) MidnaporeSadar Sub-Division and Kharagpur Sub-Division in the district of West Midnapore, (xi) Siliguri sub-division in the district of Darjeeling, (xii)Bankura Sub-Division and Bisnupur Sub-division in the district of Bankura, and (xiii) Raghunathpur Sub-Division in the district of Purulia;
Zone B=Rest of West Bengal.

(a)   To arrive at daily rates, monthly rates will have to be divided by 26 and to arrive at weekly rates; daily rates will have to be multiplied by 6;

(b)   A normal working day shall consist of eight and half hours of work including interval for half-an-hour for rest;

(c)   One day in any period of seven days as may suit the local convenience shall be the day of weekly rest;

(d)   The minimum rates of wages include the wages for weekly day of rest. Payment for work done on the day of weekly rest and for work done beyond the normal working hours shall be double the ordinary rate of wages;

(e)   Where the existing rates of wages of any employee based on contract or agreement or otherwise are higher than the rates notified herein, the higher rates shall be protected and treated as minimum rates of wages applicable for the purpose of this notification to such employees;

(f)   The minimum rates of wages are applicable to employees employed by contractors also;

(g)   The minimum rates of wages for disabled persons shall be same as payable to the workers of appropriate category;

(h)   The men and women employees shall get the same rates of wages for the same work or work of similar nature;

(i)   The minimum rates of wages and Variable Dearness Allowance, if any, both constitute the minimum rates of wages and shall be enforceable under the Minimum Wages Act, 1948 (11 of 1948).

(Samir Kumar Basu)
Joint Labour Commissioner,
West Bengal.

MEMO. NO.: 451/1(4)/Stat/2RW/62/94/LCS/JLC   Dated : 07.06.2017

1. The Additional Chief Secretary, Labour Department, W.B., N.S. Bldgs., 12th floor, Kolkata- 700 001.

2. The Labour Commissioner, W.B., N.S. Bldgs., 11th floor, Kolkata-700 001 with reference to his kind approval   dated 05.06.2017.

3. The Secretary (Central Trade Unions/All Chambers of Commerce), ...…………………………………..with request to circulate this among his constituents.

4. The Joint/Deputy/Assistant Labour Commissioner…………………………with the request to circulate this among the Inspectors, M.W. under his jurisdiction.

(Samir Kumar Basu)
Joint Labour Commissioner,
West Bengal.