



Government of West Bengal
Office of the Labour Commissioner,
6, Church Lane, 4th floor, Kolkata – 700 001.

MEMO. NO.: 18/2RW/20/94/LCS/JLC.

DATED: 05.01.2016

MINIMUM RATES OF WAGES IN THE EMPLOYMENT OF **GLASS INDUSTRY** IN WEST BENGAL IN TERMS OF LABOUR DEPARTMENT NOTIFICATION NO. **6407-LW/LW/2W-16/74** DATED **20.7.1974** EFFECTIVE FOR THE PERIOD FROM **July, 2015 TO December, 2015.**

Sl. No.	Minimum Rates of Wages per Month in Rupees			
	Unskilled	Semi-skilled	Skilled	Highly Skilled
	5845.00	5865.00	5915.00	5970.00

- The daily rates of minimum wages of the different categories of employees shall be computed by dividing the total monthly minimum wages by twenty six and shall be rounded off to the nearest paise.
- To get the weekly rates of minimum wages, daily rates of minimum wages shall be multiplied by six and rounded off to the nearest paise.

Unskilled

- Annealing Chamber Coolies.
- Furnace Coolies.
- Carrier (Jaliwala) Coolies.
- General Coolies.
- Poker.
- Mason (Helper).
- Batch Coolies (Batch Room).
- Sweeper.
- Canteen Boys.
- Chimney Grinder.
- Chimney Grinder.
- Lorry Mazdoors.
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Semi-skilled

- Bubbler/Bubbler Helper.
- Lineman.
- Airman.
- Fireman Helper.
- Meltors.
- Blacksmith.
- Grinder and Polisher.
- Cook.
- Sorter.
- Rulswala (Non-Maker).
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Skilled

- Lorry Driver.
- Fireman.
- Flower (Ord).
- Helper to Blower.
- Machineman (Cutter).
- Machineman (Helper).
- Cutting off Fine Polishing.
- Machine Operator.
- Fitter Mechanic.
- Electrician.
- Turner.
- Latheman.
- Welder.

Highly Skilled

- Blower.
- Foreman.
- Shift-in-Charge.

Additional Information :-

C.P.I. : Kolkata.
 Fixation Point ... : 245
 Average of C.P.I. from January, 2015 to June, 2015 : 5950
 Difference in C.P.I. ... : 5705
 Rate of adjustment of VDA : Re.1.00 per point per month.

(Md. A. Haque)
 Joint Labour Commissioner,
 West Bengal.

Contd. ..P/2.

Memo. No.: 18/1(70)/2RW/20/94/LCS/JLC.

Dated : 05.01.2016

Copy forwarded for information & necessary action to:-

1. The Secretary, Labour Department, 20B, Abdul Hamid Street, East India House, 2nd Floor, Kolkata – 700 069.
2. The Labour Commissioner, W.B., N.S. Bldgs., 11th floor, Kol – 1. This has reference to his kind approval dated 04.01.2016.
3. Joint/Deputy/Assistant Labour Commissioner..... with the request to circulate this among the Inspectors, M.W. under his jurisdiction.
4. Secretary (Central Trade Unions/All Chambers of Commerce) ,..... with the request to circulate this among his constituents.



Joint Labour Commissioner,
West Bengal.