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**Government of West Bengal
Labour Department
LC Establishment Cell
N.S. Buildings, 12th Floor
1, K.S. Roy Road, Kokata-01**

No.Labr/ 44 /(LC-Estt.)

Date: 16/01/2024

ORDER

The relaxation of some provisions of the FAWLOI scheme have been under the consideration of the Government to address the acute financial crisis and hardship of the workers engaged in various Tea Gardens of the State, which face frequent lock out, suspension of work or temporary closure etc.

Such disruption of work adversely affects the tea garden workers. Therefore, considering the situation, the Governor is pleased to issue the following guidelines for providing financial assistance to the distressed workers of the locked out or closed Tea Gardens of the State where suspension of work has been imposed:

1. The workers of the Tea Garden may be covered under FAWLOI provided such Tea Gardens are not in operation for at least one (01) month due to lock out, closure or suspension of work etc.
2. The benefit extended under FAWLOI will cease as soon as the Tea Gardens reopen.
3. All other provisions of Labour Department's Order No. Labr/389/(LC-IR)/12L-16/08 dated 16.04.2019 regarding the scheme will remain unaltered and will be followed strictly.

This issues with concurrence of Finance Department U.O. No.4300 (Group N Budget Branch) dated 09.01.2024.

By order of the Governor



Additional Chief Secretary to
Government of West Bengal